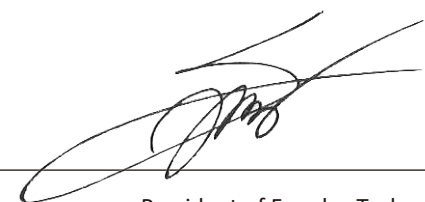

Faraday Technology Declaration of Diversity, Equity and Inclusion

Faraday Technology is committed to providing a workplace culture and working environment with diversity, equity and inclusion (DEI). Faraday Technology recruits diverse talents, welcomes talents of different races, nationalities, religions, political parties, genders, ages, sexual orientations, identities, backgrounds, and personalities to join Faraday Technology. Faraday Technology also actively eliminates any forms of discrimination and harassment and strives to build a combination of diverse management and employees; gives full play to the synergy of the team and creates excellence together.

Faraday Technology respects the differences and uniqueness of each employee, commits to equal employment of disabled or disadvantaged groups, protects equal rights to work, and provides opportunities and resources based on individual differences. Faraday Technology also attaches importance to the fairness of employee remuneration and promotion opportunities, and is diligently in creating the environment where every employee can bring into full play and be treated equally, and gain a sense of value and accomplishment at work.

Faraday Technology is committed to creating a friendly and inclusive workplace atmosphere. Through diverse and open communication channels, employees can freely express their opinions and maintain good mutual trust and communication with the management, so that everyone can gain a sense of trust and the feeling of belonging at workplace.

Faraday Technology firmly believes that only by embracing diverse talents, respecting the uniqueness of each employee, and creating an equal and inclusive workplace culture can we inspire more innovation and breakthroughs among our employees. Faraday Technology also actively conveys the management and employees' understanding and recognition for the value of diversity, equity and inclusion, and work together to implement the goal of talent sustainability.



President of Faraday Technology
2023/12